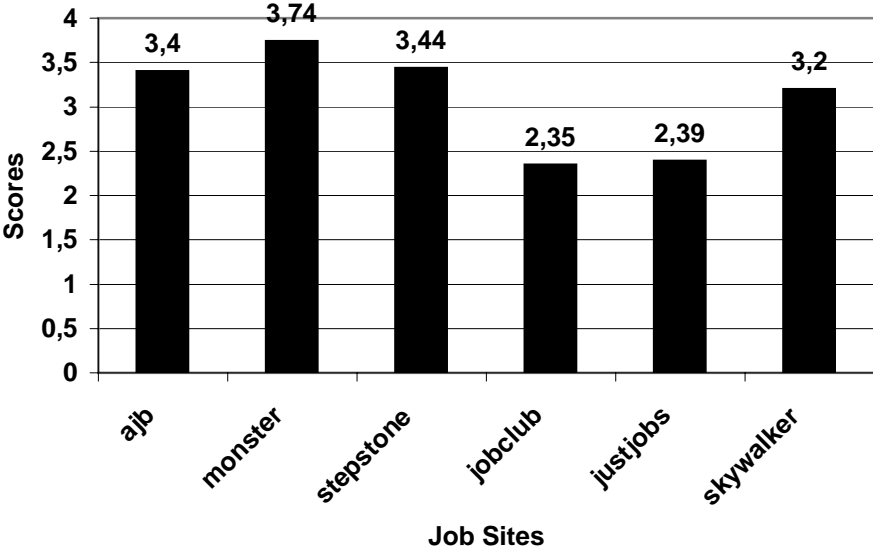
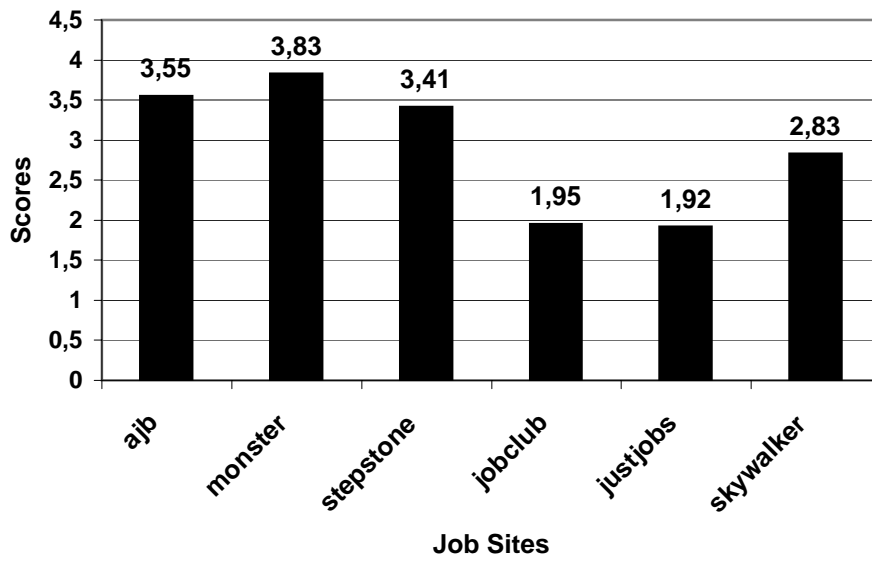


- Fig. 1. Scores for the Job Market characteristics of the job sites.**
- Fig. 2. Scores for the Job Seekers characteristics of the job sites.**
- Fig. 3. Scores for the Recruiters characteristics of the job sites.**
- Fig. 4. Scores for the Technical characteristics of the job sites.**
- Fig. 5. Scores for the Interface characteristics of the job sites.**
- Fig. 6. Scores for the Reliability and Credibility characteristics of the job sites.**
- Fig. 7. Scores for the Communications characteristics of the job sites.**
- Fig. 8. Scores for the Security and Privacy characteristics of the job sites.**
- Fig. 9. Scores for the Usability characteristics of the job sites.**
- Fig. 10. Scores for the Navigation characteristics of the job sites.**
- Fig. 11. Scores for the Easy of Use characteristics of the job sites.**
- Fig. 12. Scores for the Social characteristics of the job sites.**
- Fig. 13. Total Scores for the job sites.**
- Fig. 14. Scores in the four categories for the job sites.**

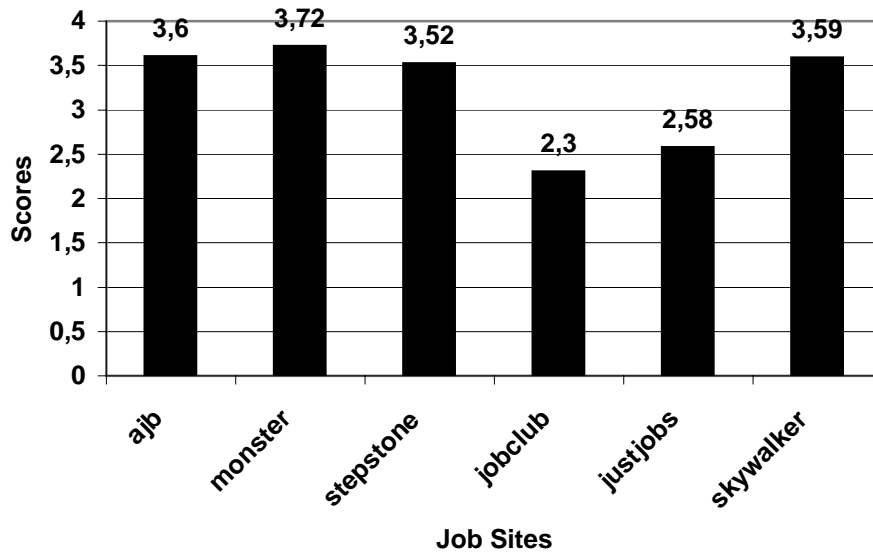
Job Market



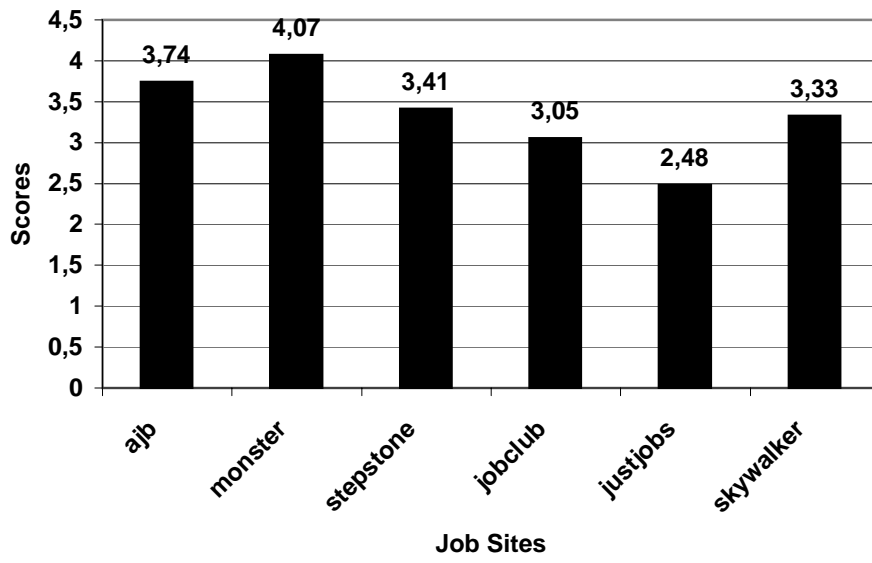
Job Seekers



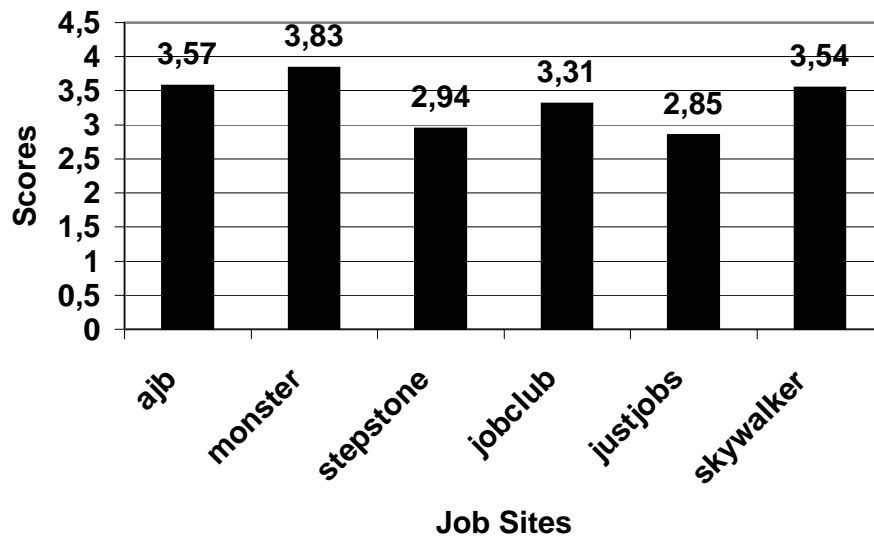
Recruiters



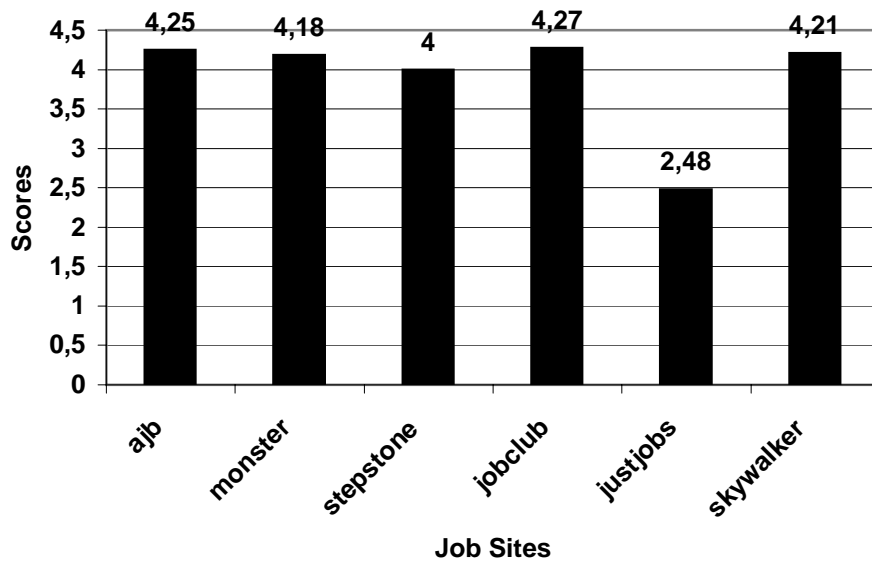
Technical

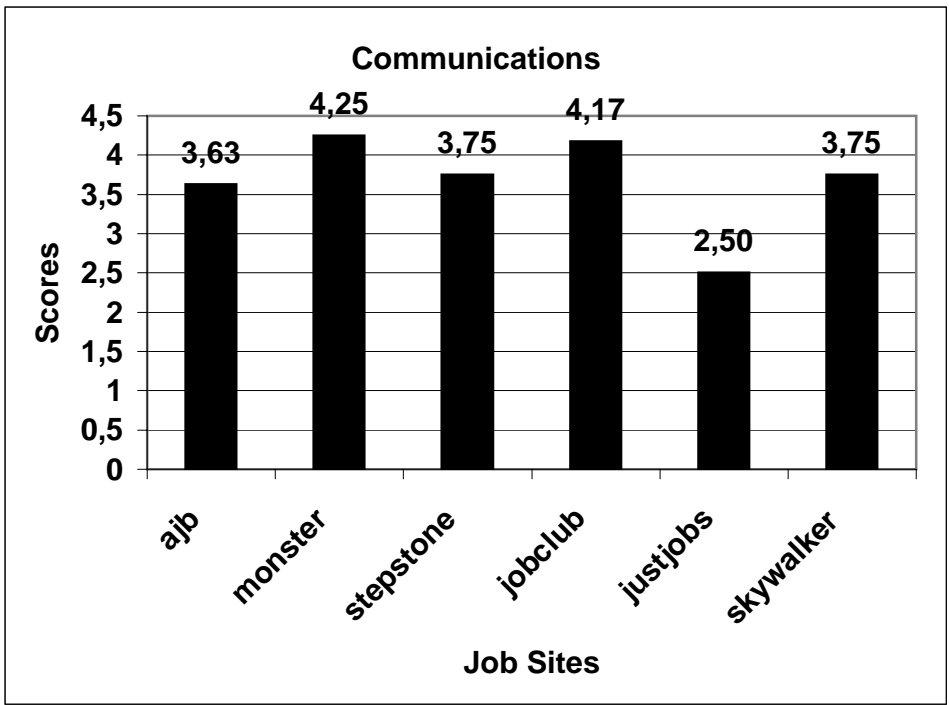


Interface

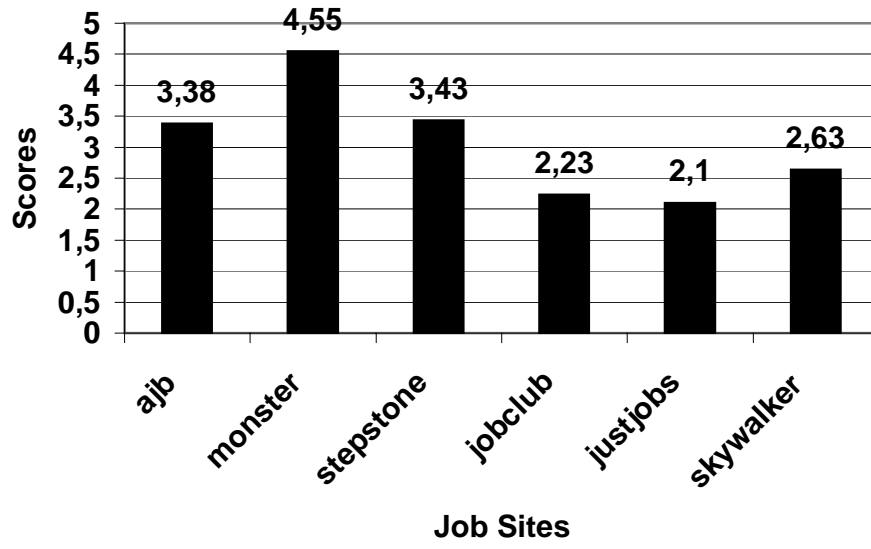


Reliability & Credibility

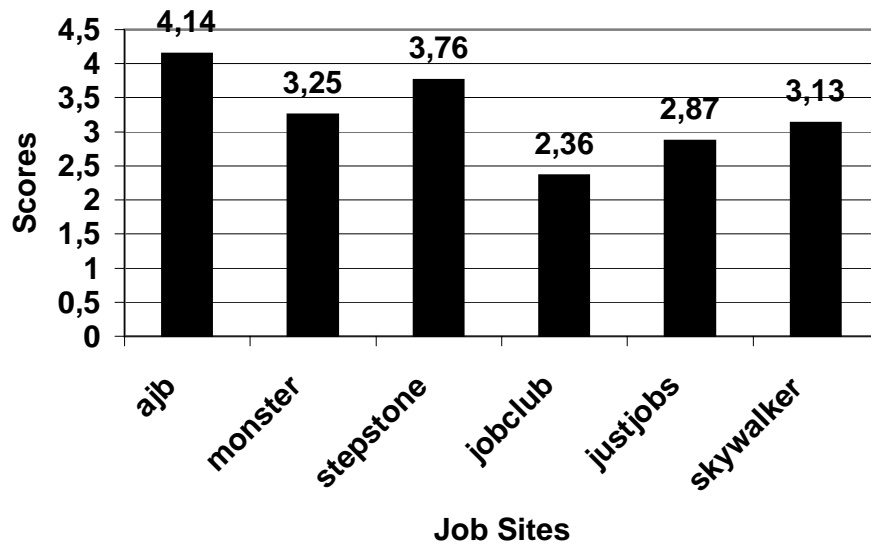




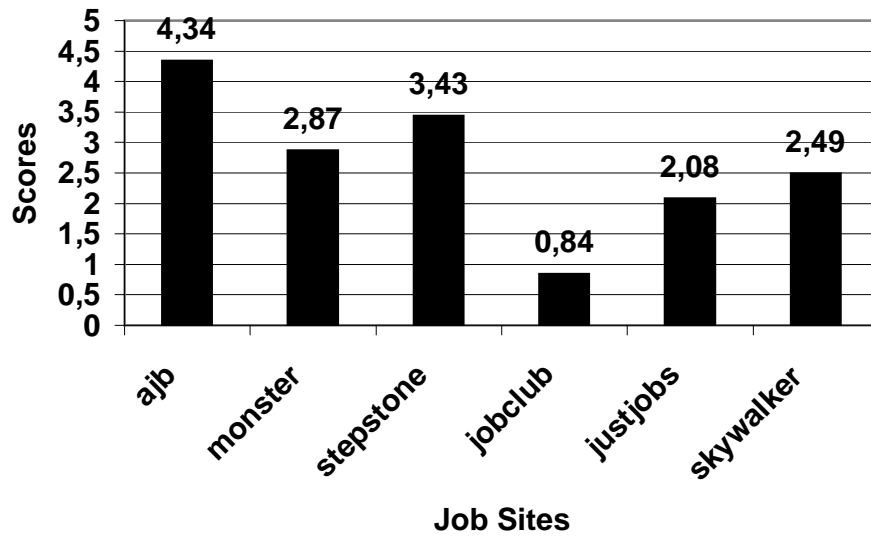
Security & Privacy



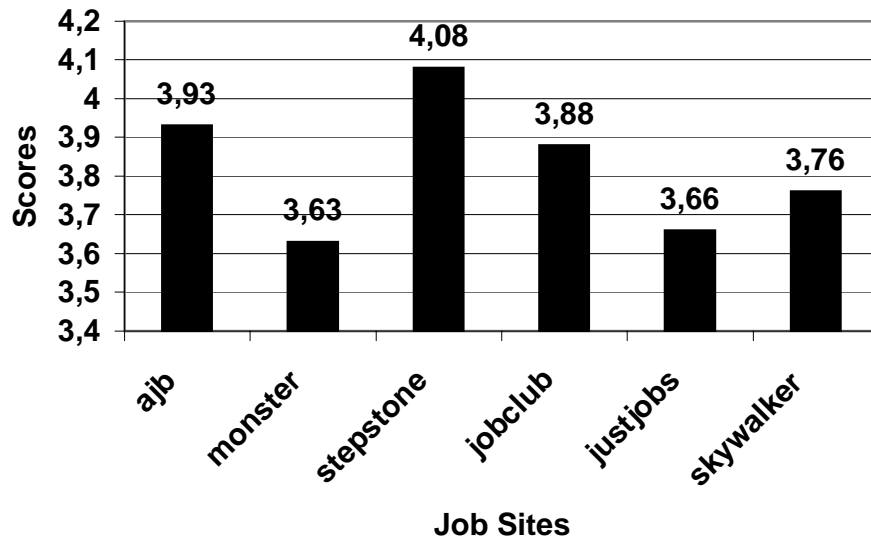
Usability



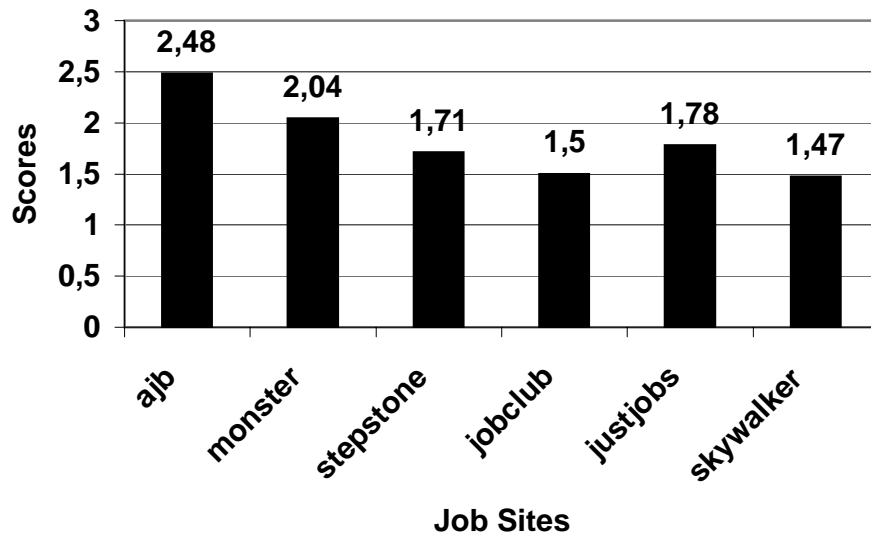
Navigation



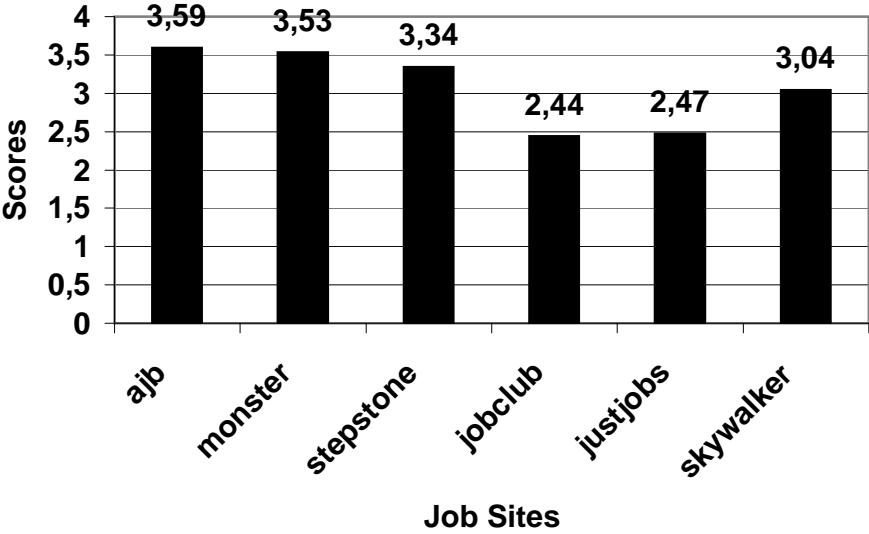
Easy of Use

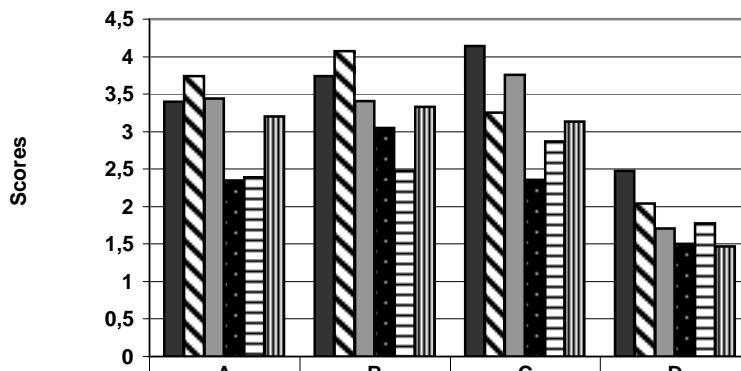


Social



Total Score





	A	B	C	D
■ ajb	3,4	3,74	4,14	2,48
▨ monster	3,74	4,07	3,25	2,04
▩ stepstone	3,44	3,41	3,76	1,71
■ jobclub	2,35	3,05	2,36	1,5
▤ skywalker	2,39	2,48	2,87	1,78
▨ justjobs	3,2	3,33	3,13	1,47

Criteria's Categories